ANGLOGOLD ASHANTI GEITA GOLD MINE

INVITATION FOR EXPRESSION OF INTEREST PREQUALIFICATION OF SERVICE PROVIDERS FOR PROVISION OF HYGIENE AND PEST CONTROL SERVICES

I. Introduction:

Geita Gold Mining Limited ("The Company"), a subsidiary of AngloGold Ashanti ("AGA") is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of prequalifying Service Providers for provision of hygiene and pest control and is, therefore, inviting eligible and interested Service Providers to submit expressions of interest as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST FOR THIS SERVICE. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO THE ANGLOGOLD SHANTI VETTING PROCESS.

II. Scope of Service:

REFERENCE NUMBER	DESCRIPTION
GGME01942	PROVISION OF HYGIENE AND PEST CONTROL SERVICES

II. Information Required:

PRE-QUALIFICATION REQUIREMENTS

COMMERCIAL

Company Profile and updated organogram

Company Code of Conduct and Ethics

Certificate of Incorporation, the most recent BRELA search, and the latest BRELA application of annual return.

Valid Tax Clearance Certificate (TCC), TIN Certificate and VAT Registration Certificate

NSSF Compliance Certificate

Company Memorandum and Article of Association

Compliance with Mining Act-Approved Local Content Plan.

FINANCIAL POSITION AND TERMS OF TRADE

Applicants audited financial statements for the lates three years.

Bank statements of the Applicants active bank accounts for the past 6 months

SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS

OSHA Compliance Certificate

Environmental compliance Certificate

Workers' compensation fund Certificate

Safety and Environmental Policy

OTHER POLICIES

Gifts / Hospitality / Sponsorship Policy / Procedure

Policies / Procedures dealing with Forced and Child Labor

Policies / Procedures dealing with Abuse, Discrimination and Harassment

Grievance Procedure

Human Rights Policy / Procedure / Programme

PAST EXPERIENCE

At least 3 names of the applicant's clients, value and duration of the contracts entered with the clients in the past two years

Provide 3 recommendation letters from different clients

TECHNICAL CRITERIA (GGME01942)

Provide list of proper safe insecticide ingredients (chemical composition) to be used in site.

Provide detailed fact sheet of the subject service including Air actuators, Hand paper holder/container, Soap dispensers and toilet seat sanitizers machines

Provide cleaning plan, detailing processes, and methods for monitoring hygiene and controlling pest.

Evidence of a team leader with practical knowledge and experience on providing similar services, together with commitment letter to allocate two staffs on site for the whole contract duration.

Proof of ownership of at least one truck, for transporting chemicals to different sites within the mine and any other transportation issues that may rise

IV. How to Submit Expressions of Interest:

Interested applicants must submit their expression Letters of Interest ("LOI") by quoting GGME01942 • PROVISION OF HYGIENE AND PEST CONTROL SERVICES on the subject of the email together with supporting information to the Company, which states the full name, address, telephone, and e-mail address of the Company, name of the principal contact, and signed by an authorized representative.

All LOIs and supporting documentation (in PDF format) must be received by the Company Office via e-mail at **geita.eoi@aga.gold** without copying any individual from the Company (Geita Gold Mining Limited). Submissions must not be later **than 8.30 AM on 31**st **March 2025.** (the "LOI" Submission Deadline"). EO1 submissions must not exceed 150MB per email. In case the size of the email exceeds 150MB, applicants must split the submissions into multiple emails.

Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days should consider

themselves unsuccessful.

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